

PLAN SPONSOR ACCEPTANCE OF RESPONSIBILITY

AMENDMENT 1

Effective 1/1/2020

PRIME HEALTHCARE

SUMMARY PLAN DESCRIPTION

OF THE

VALUE MEDICAL AND PRESCRIPTION DRUG BENEFITS PLAN

PLEASE SIGN BELOW TO ACKNOWLEDGE YOUR ACCEPTANCE OF RESPONSIBILITY FOR THE CONTENTS OF THIS DOCUMENT AND RETURN THIS SIGNED FORM AND A COPY OF THE SIGNED PLAN DOCUMENT TO:

Keenan & Associates

2355 Crenshaw Blvd. Suite 200

Torrance, CA 90501

Attention: Gerard A. Healy % dkong@keenan.com

The Plan Sponsor recognizes that it has full responsibility for the contents of the employee benefit document attached hereto and that, while Keenan & Associates, its employees and/or subcontractors, may have assisted in the preparation of the document, it is the Plan Sponsor who is responsible for the final text and meaning. The Plan Sponsor further certifies that the document has been fully read, understood, and describes its intent with regard to the employee benefit plan.

Plan Sponsor:

By: Antonio Martenejo III Date: 09/30/2020
Authorized Representative of Plan Sponsor

Attachment: C1.2-20200921

THE ATTACHED EMPLOYEE BENEFIT DOCUMENT IS NOT INTENDED AS LEGAL ADVICE.

AMENDMENT 1
PRIME HEALTHCARE
SUMMARY PLAN DESCRIPTION OF THE
VALUE MEDICAL AND PRESCRIPTION DRUG BENEFITS PLAN

Effective August 14, 2020, the Prime Healthcare Summary Plan Description of the Value Medical and Prescription Drug Benefits (the “Plan”), dated January 1, 2020, is hereby amended by adding the following paragraph to the Section entitled “**ELIGIBILITY AND EFFECTIVE DATES**” after the first paragraph under “**EFFECTIVE DATE – EMPLOYEES**” as follows:

“Effective date for benefits for existing St. Francis Medical Center employees who enrolled during the first open enrollment will be 9/1/2020 with no waiting period. New hires and existing St. Francis Medical Center employees that did not enroll during the enrollment period of 07/27/2020 through 8/31/2020, will be subject to the waiting period. Benefits will be effective first of the month following or coinciding with two months of continuous active employment in an eligible status.”

There are no other changes to the Plan.